

STOP Human Trafficking - Community Forum Series  
Interactive Community Forum to Foster Action  
February 24, 2009

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Soroptimist International of Raleigh, NC

FOLLOW UP PRIORITIES AND ACTION STEPS  
Law Enforcement, Prosecution and Legislation



# Law Enforcement

Priority	Action Steps
1. Provide Law Enforcement Training	<ul style="list-style-type: none"> <li>– Make human trafficking awareness a required program both in initial and on-going training</li> <li>– Provide assistance with training content and resources, e.g. Polaris</li> <li>– Provide resources and training on how to document a trafficking case in the initial police report to ensure other agencies have necessary information, e.g. FBI</li> <li>– Increase sensitivity to trafficking victims and incorporate more Hispanic officers and support for law enforcement working with ethnic groups</li> <li>– Ensure law enforcement has a network of contact information for community programs and FBI efforts to combat trafficking</li> <li>– Provide Yellow Info. Cards for all law enforcement agencies (provided from first STOP Human Trafficking Forum and available from Human Trafficking Awareness Partnership)</li> </ul>
2. Learn from and partner with Community Agencies tackling similar issues	<ul style="list-style-type: none"> <li>– Use Domestic Violence awareness and training materials to identify the visible signs of trafficking</li> <li>– Provide a forum for “like” agencies to coordinate programs and collaborate on raising awareness and funding: NC Latino Coalition, NC Farm Workers Project, SAF – Students Action with Farm Workers, NC Refugee Services in DHHS</li> <li>– Provide support materials to county Rescue Missions where they may be first point of contact</li> </ul>
3. Improve Community Education	<ul style="list-style-type: none"> <li>– Reach out to churches providing services for migrant and ethnic groups to train on signs of trafficking and how to report crimes</li> <li>– Screen and train volunteers who would be able to receive a victim and provide care until the trial.</li> <li>– Create a public awareness campaign about T Visas, in all appropriate languages</li> <li>– Seek leaders of ethnic organizations to help develop bill boards and other signs for public places (bus stations) posting how to get help – make them feel safe even if they are not legal in US</li> <li>– Develop a Speaker’s Bureau resourced and prepared to speak to local businesses, schools, churches, government organizations, civic groups and neighborhood watch groups</li> <li>– Educate physicians and staff (specifically ER) to signs of trafficking and provide resources to help victims and report crimes</li> </ul>

	<ul style="list-style-type: none"> <li>- Train service sector staff to be aware of signs of trafficking and potential victims, e.g. Building and HVAC repair services, city and county building inspectors</li> <li>- Find out more about 10,000 Villages Fair Trade program and involve them as speaker to a forum</li> </ul>
4. Support School System Training	<ul style="list-style-type: none"> <li>- Inform teachers and other faculty of human trafficking, why NC is considered a vulnerable state for increased activity and what are the correct law enforcement resources and avenues</li> <li>- Make students aware of trafficking and how to seek help from law enforcement</li> </ul>
5. Help improve investigation of possible Human Trafficking groups	<ul style="list-style-type: none"> <li>- Combine law enforcement and other agencies to develop a task force designed to investigate, inspect and shut down massage parlors, strip clubs and other such "businesses" who are in violation of laws (underage "employees" providing services, etc.)</li> <li>- Investigate all sexual cases involving minors as possible trafficking case -- and not treating it as an "out of control teen" or "consenting act"</li> </ul>
6. Formation of (new) groups	<ul style="list-style-type: none"> <li>- Mom's Against Human Trafficking - see Rhode Island group's sign "STOP - No Trafficking beyond this point"</li> <li>- Use state-wide task force \$\$ to do a survey of human trafficking situation in NC</li> <li>- Encourage formation of city-county law enforcement groups to develop protocols to work together on Human Trafficking matters</li> </ul>

## Prosecution

Priority	Action Steps
1. Engage Ethnic Communities	<ul style="list-style-type: none"> <li>– TV Commercial - Is it Culture OR is it Trafficking?</li> <li>– Engage ethnic community groups; e.g. Italian Society, Polish American Society, NC Latino Commission, etc. to care for victims</li> <li>– Study culture issues</li> </ul>
2. Address ways to prosecute the “demand” side of Human Trafficking	<ul style="list-style-type: none"> <li>– Put more teeth into the law to punish “johns”</li> <li>– Arresting "johns" and exposing them via pictures on-line, etc.</li> <li>– Determine success of Atlanta "Dear John" program and can it apply in Wake County</li> <li>– Identify experts like Prof. David M. Kennedy who came to NC to teach a new strategy on changing drug dealers behavior</li> <li>– Publicize prosecutions to educate public on what happens to victims and raise more awareness to how our community is vulnerable</li> </ul>
3. Assure protection and confidentiality of victims and witnesses to testify	<ul style="list-style-type: none"> <li>– Recruit a victim from a successful prosecution case to educate other victims on resources (T visa)</li> <li>– Challenge HIPAA restrictions, which inhibit law enforcement related to victims</li> <li>– Immigration concerns need to be addressed and supported. Many undocumented in area help increase crime; afraid to speak</li> </ul>
4. Witness Protection	<ul style="list-style-type: none"> <li>– Use Witness protection program -- Victims Services in courts -- with regard to HT victims?</li> <li>– Need more safety for people testifying</li> </ul>
5. Standardizing Reporting to assist prosecution	<ul style="list-style-type: none"> <li>– "Reciprocal" agreements between state and agencies for prosecution "witnesses" (victims)</li> <li>– Take advantage of the DV and Child Protection groups for "intake" forms to make prosecution more effective</li> <li>– Standardize forms across the state -- start with what info prosecution needs to have</li> <li>– Help non-profit groups understand what info is potential for use in a prosecution case</li> <li>– First develop and then train law enforcement agencies about ways to keep records/statistics</li> </ul>

# Legislation

Priority	Action Steps
1. Work towards Immediate Legislation	<ul style="list-style-type: none"><li>– Create state law to protect victims from deportation</li><li>– Seek support from North Carolina Senator, Ellie Kinnaird and NC Secretary of State, Elaine Marshall</li></ul>
2. Other	<ul style="list-style-type: none"><li>– US Aid to develop hostels + orphanage-like schools and dwellings to work with girls who might be vulnerable to trafficking; recruit celebrities like Oprah who as sponsored a girls leadership school in S. Africa</li></ul>